

National Insurance

National Insurance:

Class 1 (employed)

Contracted in

Weekly earnings

Up to £110

£110.01 - £844

Over £844

2009/10 Rates

Employer

Nil*

12.8%**

12.8%**

Employee

Nil*

11%**

£80.74 +1%

* Entitlement to contribution-based benefits retained for earnings between £95.01 and £110 per week.

** On earnings above £110.

*** On earnings above £844.

Class 1A (employers)

12.8% on employee taxable benefits

Class 1B (employers)

12.8% on PAYE Settlement Agreements

Class 2 (self-employed)

flat rate per week £2.40
small earnings exception £5,075
p.a.

Class 3 (voluntary)

flat rate per week £12.05

Class 4 (self-employed)

8% on profits between £5,715 and
£43,875 plus 1% on profits over
£43,875

Pension Premiums (2009/10 and 2008/09):

- Tax relief available for personal contributions: higher of £3,600 (gross) or 100% of relevant earnings
- Employers will obtain tax relief on employer contributions if they are paid and made 'wholly and exclusively'. Tax relief for large contributions may be spread over several years.
- Any contributions in excess of £245,000 (£235,000), whether personal or by the employer, will be
- No carry back of pensions contributions.

Social Security Benefits:

	Weekly Benefit	
	2009/10	2008/09
Basic retirement pension		
- single person	£95.25	£90.70
- married couple	£152.30	£145.50
Statutory pay rates - average weekly earnings £95 (£90) or over		
Statutory Sick Pay	£79.15	£75.40
Statutory Maternity Pay		
- first six weeks	90% of weekly earnings	
- next 33 weeks	£123.06*	£117.18*
Statutory Paternity Pay - two weeks	£123.06*	£117.18*
Statutory Adoption Pay - 39 weeks	£123.06*	£117.18*
* Or 90% of weekly earnings if lower		

Stamp Duty:

Land and buildings (On full consideration paid)

Rate	Residential property*		Non-residential
	Disadvantaged areas	Other	
	£	£	£
Nil	0 - 150,000*	0 - 125,000*	0 - 150,000
1%	150,001* - 250,000	125,001* - 250,000	150,001 - 250,000
3%	250,001 - 500,000	250,001 - 500,000	250,001 - 500,000
4%	Over 500,000	Over 500,000	Over 500,000

Shares and securities - rate 0.5%

* £175,000 for transactions with an effective date on or after 3 September 2008 and before 3 September 2009.

Tax Credits:

	2009/10	2008/09
	£	£
Working Tax Credit (WTC)		
Basic element - max.	1,890	1,800
Childcare element		
80% of eligible costs up to £175 per week (£300 if two or more children)		
Child Tax Credit (CTC)		
Child element per child - max.	2,235	2,085
Family element	545	545
Baby addition	545	545

Reductions in maximum rates 39% of income above £6,420*.

*If only CTC is claimed, the threshold is £16,040 (£15,575) p.a.. The family element of CTC is not reduced unless income is more than £50,000 p.a. when it is reduced by £1 for every £15 of additional income.